

PEMBROKE REGIONAL HOSPITAL

MEMO

TO: All Staff and Physicians

FROM: Senior Leadership Team

DATE: March 30, 2022

SUBJECT: PRH Experiencing Critical Staffing Shortage
Due To COVID-19

With the recent lifting of COVID-19 restrictions in the community, our hospital is now experiencing an extremely high number of staff and physicians who are unable to come to work.

In fact, today alone we have over 60 staff and physicians who have either tested positive for COVID-19 or have been deemed a high risk contact of someone who has tested positive for the virus.

As a result, we are now experiencing a critical staffing shortage.

Please know that we are continuing to develop action plans to staff our facility in the days and weeks ahead and will be continuing to do everything we can to ensure safe and effective patient care during this staffing shortage.

These action plans include using measures available to us in the application of our *Work Self-Isolation* policy to enable some staff to return to work earlier than originally scheduled.

Please know that we recognize the challenges you are facing when working short handed. We acknowledge that this is not easy and we thank you for pulling together and going above and beyond.

We ask you to please do your best to keep yourself COVID-free so that we have enough staff to care for our patients. We know that this is not easy and we are all eager to put the pandemic behind us. However, the reality is that there is still a lot of community transmission and we need you to do everything you can to keep yourself virus-free so that you are ready and available to work.

Thank you for your hard work and dedication to our patients. We appreciate everything you do and we know that we will get through this current challenge together.