

## PEMBROKE REGIONAL HOSPITAL

# MEMO

---

**TO:** All Staff, Physicians and Volunteers  
**FROM:** Senior Leadership Team (SLT)  
**DATE:** January 5, 2021  
**SUBJECT:** A call for kindness as we start the new year

---

Happy New Year!

Without a doubt, it's been a bit of a rough start to 2021 with our outbreak situation and many of you had to work extra hours, cancel vacation, and assist in other areas of the hospital.

Supporting and being kind to each other during difficult times is one of the most important things we can do. It makes our team strong and resilient.

We know that everyone will come away from this situation with a renewed appreciation for personal accountability and for standing up for what is right. It is important to ask questions, speak with others about the choices being made and to avoid participating in activities that go against your convictions, or that are in contrast to the guidelines that are in place to keep our patients, our families and ourselves safe.

Hope is on the horizon thanks to the COVID vaccines. The rollout will take some time so we ask that you continue in your diligence until the time comes when all of us have been vaccinated. We appreciate your patience and the work each of you are doing to prevent the spread of this virus and protect those around you in the process.