

Pandemic Pay: Current List of Eligible Roles

Eligible Roles	Comments	Specific Exclusions
Registered Nurses	<p>Include where RN designation is a required qualification of the role</p> <p>Include Nurse Educator, Clinical Care & Discharge, Clinical Educator, Hospital Charge nurse, Infection Control Nurse, Occupational health Nurse, Registered Nurse First Assist.</p> <p>There is no expressed requirement to be client facing and/or provide direct care</p> <p>Where RN is one of multiple disciplines for job qualifications, only those with possessing an eligible discipline are included</p>	Where RN is one of multiple disciplines for job qualifications, exclude incumbents who do not possess an eligible discipline
Registered Practical Nurses	<p>Include where RPN designation a required qualification for the role</p> <p>There is no expressed requirement to be client facing and/or provide direct care</p> <p>Where RPN is one of multiple disciplines for job qualifications, only those with possessing an eligible discipline are included</p>	Where RPN is one of multiple disciplines for job qualifications, exclude incumbents who do not possess an eligible discipline
Respiratory Therapists	Include where job requirement is for RT designation.	
Porters	Are roles responsible for movement of patients/clients	
Ward and Unit Clerks	Are roles performing clerical functions supporting patient unit activities	
Cleaning and Maintenance	<p>Are facilities maintenance roles: ticketed trades, rolling stock maintenance, interior/exterior maintenance</p> <p>Includes group leads performing facilities maintenance roles</p>	
Housekeeping and Laundry	Are roles performing patient room cleaning and laundry	
Environmental Services Staff	Are roles performing facility cleaning	
Sterilization and Reprocessing Staff	Are roles performing sterilization/reprocessing functions of	

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	clinical equipment	
Food Services	Are roles performing food services, handling and delivery functions	Dieticians, Dietitian Assistants Café Workers
Security	Directly employed roles performing protection and security functions	
Screeners	Are roles performing person to person access control screening functions to permit access to facility Includes staff deployed on an ad hoc shift or temporary work assignment	
Stores/Supply Workers	Are roles performing material handling (including mail) functions such as inventory management, distribution/delivery in the facility	Procurement and Finance positions
Receivers	Are material handling roles responsible incoming materials	
Department Attendants	Are non-regulated individuals who support delivery of services provided by an eligible role.	Roles supporting excluded functions (e.g. Physio Assistants)
Client-facing Reception/ Administrative Workers	Must be direct, in person patient interaction onsite at the workplace Will be determined in consultation with management personnel.	Client facing does not include internal clients
Other		Physicians, Physician Assistants, Midwives